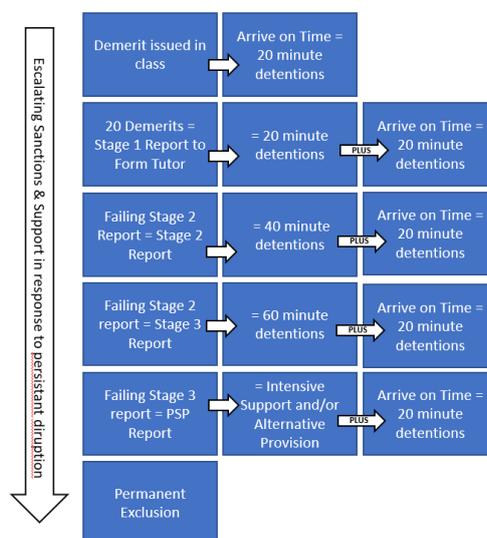


Temporary amendments to detention procedures due to the need to manage the numbers and frequency of students being placed in detention in order to reduce the risk of cross infection across bubbles.



From October 2020

- Students who are issued a demerit for failing to meet the SACRED Standards (*except Arrive on Time – see point 2.*) will not be issued an automatic detention as per the Rewards and Behaviour Policy September 2020. Instead staff will be asked to use restorative conversations, parental engagement and restorative justice to maintain and/or rebuild relationships with these students before their next lesson.
- Students will however be issued an automatic detention for failing to meet the SACRED Standard of 'Arrive on Time.' Punctuality is key for ensuring all students are safeguarded whilst in school and therefore there will be a direct and immediate consequence for poor time keeping.
- The Pastoral Team will continue to monitor individual students' demerits and intervene where necessary and appropriate. This may involve referrals for further follow up on individual matters or trends. These referrals may be made to the class teacher, Head of Department, Head of Year or Form Tutor.
- Students gaining significant numbers of demerits (*currently set at 20 but under constant review in this early stage of the new recording system*) and causing concerns across a number of subjects (3+) will be placed on a Stage 1: Form Tutor Behaviour & Intervention Report. It is the role of the Form Tutor to identify the specific SACRED Standards and lessons which the student is finding particularly challenging. They will offer guidance and support for the student acting in a parental capacity. Form Tutors will monitor the student's behaviour each day and where appropriate will issue an after-school detention of 20 minutes.
- Students who do not satisfactorily complete the Stage 1: Form Tutor Behaviour & Intervention Report will be placed on a Stage 2 report. This works in a similar way, although more intensive support and monitoring takes place via the Pastoral Manager for the year group. Detentions given as a result of these reports will be 40 minutes.
- Students who go on to be placed on a Stage 3 report will be monitored and supported by the Head of Year. Stage 3 detentions are 60 minutes.
- PSP Reports are our final level of report and details of these can be found in the Rewards and Behaviour Policy.