

May 2021

## To all parents/carers

Dear parents/carers

It gives me great pleasure to write the following letter and to introduce myself as Executive Headteacher of St Anne's. Although I will be formally taking up the post at the beginning of June, I have been working very closely with the Senior Leadership Team to ensure the transition is as smooth as possible. Already, there have been substantial changes to the senior leadership, but I have been impressed with how determined and committed they are to the school and your children. Further details will follow soon. Equally important is the fact that I have spoken to many children and they have given me a warm welcome. This committed leadership alongside all the wonderful children who have potential, bodes well for the future of St Anne's.

As we begin the final half term of the year, I want to share with you my vision for the St Anne's community. However, before I share the vision, let me outline what I stand for and believe in. These are all simple values, but extremely important.

- ✓ I believe that traditional values are key drivers for a successful school.
- ✓ I believe strongly in the pursuit of academic excellence, regardless of ability or background.
- ✓ I believe pupils only get one chance to succeed.
- ✓ I believe that genuine pastoral care is the cornerstone of a good Catholic school.
- ✓ I believe high standards of behaviour and uniform underpin a good school.
- ✓

I make no apologies for the above. Collectively, an academic curriculum that is delivered through quality teaching in a safe learning environment is what St Anne's will be striving for.

The vision for St Anne's is simple. It is to be '**outstanding in all we do**'. This will not be easy to achieve but I believe that if we aim high and set the bar high then we are more likely to realise our collective vision.

However, if St Anne's is to fulfil the vision, then it must have the support of parents. Parental support is key to the future success of your child and St Anne's. Working together is the best, and indeed, the only way to move forward. As Executive Headteacher I will always make time to see and meet parents. However, at this point, I have established that the behaviour of a significant minority of pupils is hindering other pupils' learning and creating an atmosphere that is not conducive to learning. This is, frankly, not acceptable. I have already met parents to discuss the behaviour of some children. I ask that parents work with the school to ensure our new high standards are adhered to. Over this half term, there will be new rules and expectations established at St Anne's. These will be simple, fair and importantly, enforced and will be the basis for driving the school forward. Sadly, some pupils have not yet got the message whilst other pupils' places are at risk in the school. For the avoidance of doubt, poor and/or disruptive behaviour will not be tolerated at St Anne's. It is not



fair on the vast majority of pupils who want to enjoy school and achieve. Speaking to some parents of St Anne's, I have no doubt that they expect high standards too.

I am planning to meet all the parents one night early in July to outline the vision of St Anne's in more detail and speak to parents. Furthermore, I always meet parents and listen to any concerns they may have. After the evening, if there are any queries, a brief meeting will be arranged.

I hope over the next few weeks and months that I will get to know you, and importantly, that you will get to know me. It is always a privilege to work with young people and their parents to ensure that they have the skills, values and qualifications that will prepare them for the next stages of their lives. Finally, this is an excellent opportunity for the whole St Anne's community to work together to improve the life chances of your children. It is always an honour to lead a school community and the newly formed Leadership Team and I are excited about the future. There are no limits to what we can achieve if we work together. This is the time to look forward, rather than looking back. However, I am under no illusions about the challenges ahead and these will not be resolved overnight.

Let me end, by stating this. I will not be making any promises other than saying that I will work tirelessly with the staff at St Anne's to make it a community that all stakeholders; pupils, parents, staff and governors are proud to call their school.

Yours sincerely

Mr Logue

Executive Headteacher